



CITY OF HOUSTON
invites applications for the position of:

Semi Skilled Laborer

SALARY: \$15.13 - \$18.36 Hourly

OPENING DATE: 03/14/23

CLOSING DATE: 06/14/23 11:59 PM

POSITION OVERVIEW:



Applications Accepted from: ALL PERSONS INTERESTED

Division / Section: Bush Intercontinental - William P. Hobby / Custodial Services

Workdays & Hours: * **Varied (Shift work, including rotation, weekends, and holidays)**
subject to change*

DESCRIPTION OF DUTIES/ESSENTIAL FUNCTIONS

The Custodial Services team throughout Bush Intercontinental (IAH) and William P. Hobby (HOU) of the Houston Airport System serves a wide scope of internal and external customers and tenants including, but not limited to enhance the customer experience and meet industry standards by cleaning and appearance. The mission of the team is to WOW passengers by executing a "can do" attitude and respond quickly to meet and exceed their expectations by maintaining facilities that are worthy of Skytrax 5-Star ratings in cleanliness, appearance, and function. The team is expected to interface with airport customers using the core values of the organization (Integrity, Courtesy and, Respect).

The purpose of the Semi-Skilled Laborer position is to clean and maintain terminal facilities with a friendly demeanor and an eye for detail to enhance the guest experience and meet "opening day fresh" standards to ensure a safe and clean environment. Builds long term relationships with airlines, tenants and other customers based on trust and commitment by proactively responding to guest's concerns. **"Must be able to pass a criminal background check, obtain and maintain federally mandated security clearances where required."**

The Semi-Skilled Laborer duties will include, but is not limited to:

- Performing commercial janitorial services by cleaning and maintaining multi-unit and single restrooms, trash removal, cleaning hard surface floors, window cleaning, vacuuming and shampooing carpeted areas, high dusting, and emergency response biohazard cleaning services.
- Operating a large variety of cleaning equipment, machines, tools to perform a variety of heavy cleaning tasks including scrubbing and polishing floors, stripping and sealing floors, steam cleaning furniture; and operating two-way radios.

- Monitoring inventory control of cleaning supplies.
- Performs basic maintenance and repairs to structures, facilities and equipment (housekeeping activities); furniture moving and unloading.
- May operate vehicles to and from work locations.
- Performs additional miscellaneous assignments as required.

WORKING CONDITIONS

The position requires extensive, near-continuous physical exertion such as repeated lifting of very heavy objects (more than 80 pounds), deep bending, climbing steps and/or assuming awkward positions. There are routine exposures to significant levels of heat, cold, moisture and air pollution. The position may involve periodic exposure to chemical substances and physical trauma of a minor nature such as cuts, bruises and minor burns. Requires the ability to make coordinated gross motor movements in response to changing external stimuli within moderately demanding tolerances; or the ability to make coordinated eye/hand movements on a patterned response space within low tolerance demands with no real speed requirements.

MINIMUM REQUIREMENTS:

EDUCATIONAL REQUIREMENTS

Ability to read, write, add, subtract and follow oral and/or basic written instructions as might normally be acquired through 9 to 11 years of formal schooling. No special knowledge of any subject area or technical field is required.

EXPERIENCE REQUIREMENTS

Six (6) months of related experience are required.

LICENSE REQUIREMENTS

Must have a valid Texas Class C driver's license and comply with the City of Houston's policy on driving.

PREFERENCES:

Preference shall be given to eligible veteran applicants provided such persons possess the qualifications necessary for competent discharge of the duties involved in the position applied for, such persons are among the most qualified candidates for the position, and all other factors in accordance with Executive Order 1-6.**

Preference will be given to applicants with hard floor care maintenance experience or custodial experience. Bilingual/multilingual is a plus. A certification toward the related experience of this position is a plus.

GENERAL INFORMATION:

SELECTION/SKILLS TESTS REQUIRED

The selection process will involve application review and/or interview. Department may administer skills assessment test.

SAFETY IMPACT POSITION

Yes, this position is subject to random drug testing and if a promotional position, candidate must pass an assignment drug test.

Pay Grade 6

SALARY INFORMATION

Factors used in determining the salary offered include the candidate's qualifications as well as the pay rates of other employees in this classification.

APPLICATION PROCEDURES

Only online applications will be accepted for this City of Houston job and must be received by the Human Resources Department during active posting period. Applications must be submitted online at: www.houstontx.gov.

To view your detailed application status, please log-in to your online profile by visiting: <http://agency.governmentjobs.com/houston/default.cfm> or call (281-233-1842).

If you need special services or accommodations, call (281-233-1842). (TTY 7-1-1)

If you need login assistance or technical support call 855-524-5627.

Due to the high volume of applications received, the Hiring Department will contact you directly, should you be selected to advance in our recruitment process.

All new and rehires must pass a pre-employment drug test and are subject to a physical examination and verification of information provided.

Applicants are encouraged to attach a cover letter and resume along with their completed application when applying. For further information pertaining to the Houston Airport System, please visit: https://www.youtube.com/watch?v=EDWLv_sJFoM.

EOE Equal Opportunity Employer

The City of Houston is committed to recruiting and retaining a diverse workforce and providing a work environment that is free from discrimination and harassment based upon any legally protected status or protected characteristic, including but not limited to an individual's sex, race, color, ethnicity, national origin, age, religion, disability, sexual orientation, genetic information, veteran status, gender identity, or pregnancy.

APPLICATIONS MAY BE FILED ONLINE AT:
<https://www.houstontx.gov/>

Position #30663
SEMI SKILLED LABORER
RB

901 Bagby St
Houston, TX 77002

careers@houstontx.gov

Semi Skilled Laborer Supplemental Questionnaire

- * 1. Are you a veteran who served on active duty in the Armed Forces (United States Army, Navy, Air Force, Marine Corps, or Coast Guard) for more than 90 consecutive days and received either an honorable discharge or a general discharge under honorable conditions?
 - Yes
 - No

- * 2. What is the "highest" level of education you have completed?
 - Less than 9 years of formal schooling
 - 9 to 12 years of formal schooling
 - High School Diploma or GED
 - Associate degree or beyond

- * 3. How many years of directly related verifiable work experience do you have with heavy duty cleaning?
 - Less than 6 months
 - 6 months to less than 1 year
 - 1 to less than 4 years
 - 4 to less than 7 years
 - 7 years or more
 - No experience
- * 4. Do you have a valid/current driver's license?
 - Yes
 - No
 - My License is currently revoked or suspended
- * 5. Please select a "preferred" airport location which you will consider working.
 - Bush Intercontinental Airport-IAH
 - William P. Hobby Airport-HOU
- * 6. How many years of customer service work experience do you have working with the public?
 - Less than 1 year
 - 1 to less than 3 years
 - 3 to less than 5 years
 - 5 or more years
 - None of the above
- * 7. Previous custodial work experience (check all that apply).
 - Cleaning Restrooms
 - Sealing and Stripping
 - Cleaning Offices
 - Commercial Cleaning
 - Clean Large Floor Area
 - None of the above
- * 8. How many years of experience do you have with waxing and buffing equipment or other mechanized or automated cleaning equipment?
 - Less than 1 year
 - 1 to less than 3 years
 - 3 to less than 5 years
 - 5 or more years
 - None of the above
- * 9. Please select the type of facility that you are currently or have previously worked in. (check all that apply).
 - Schools
 - University
 - Hospital
 - Airport
 - Sport Stadium
 - Other Facilities
 - None of the above
- * 10. Please select the following cleaning tools below where you have experience:
 - Burnishers
 - Pressure Washer
 - Rotary Floor Equipment
 - Carpet Extractor
 - Walk Behind and Riding Floor Scrubbers
 - None of the above

* 11. Are you willing to work holidays, weekends, shift work, including rotations?

Yes

No

* 12. This position primarily works 3rd shift or night shift are you willing to work that shift if hired?

Yes

No

* Required Question